

We Get Nonprofits to What's Next

Interim Leadership with Long-Term Organizational Impact

Pivotal Opportunities

Whether planned or unplanned, **executive transitions** provide a window during which a nonprofit can evaluate how well it is meeting the goals of the Board, the needs of the staff and the desired outcomes for all stakeholders.

Interim Executive Solutions (IES) strengthens nonprofits by providing experienced leaders who work inside organizations to assess organizational needs, **build internal capacity** and **execute strategic priorities**.

Interim leaders **prepare your organization to thrive** under its next permanent leader.

Why Choose IES



Deep Nonprofit Experience

Effective, well-trained professional interim Executive Directors **inspire confidence** and **build trust** through highly relevant expertise. (CFO, COO and Development executives are also available.)



Alignment of Priorities

Interim leaders provide objective assessments of **operations and governance**. They partner with boards to establish priorities that empower the leadership team and staff.



Support and Accountability

An **IES Partner Liaison** checks in regularly with the interim leader and your board to ensure the assignment is going smoothly and to offer specialized expertise. IES provides supplemental **consultation, mentoring** and **facilitation**, as needed.

Values-Driven Leadership

Inquisitiveness

Uncover and prioritize organizational needs and capabilities

Inclusiveness

Embrace the power of diverse perspectives, experiences and orientations

Transparency

Gather and share factual information to improve operations

Collective Action

Build the capacity of team members to sustainably achieve the mission

Getting Started

Prior to an engagement, IES learns about your organization, its current situation and concerns. We help you develop a budget and timeframe for the engagement. We then introduce candidates from our team of nonprofit professionals who best match your needs and arrange interviews. **Contact us today for a free consultation.**

